

## 8.14 Medical Leave with Dual Employment

To assure integrity and promote a more rapid recovery and return to work, no employee who is on an approved medical leave of absence from the Company, whether FMLA-covered or not, shall be permitted to provide services or labor to another employer or through self-employment while on such leave without the express written permission of the Company. This prohibition also extends to intermittent and reduced work schedule leaves. A violation of this policy will subject the employee to termination. Please contact Human Resources with any questions or concerns regarding the application of this policy to any specific leave situation, or if made aware of any leave abuse by a coworker.

*Revised October 2024*