



7.9 Cooperation with Investigations

If situations such as suspected theft, dishonesty, destruction of property, or alcohol or drug use arise, the Company requires your full cooperation in an investigation. All employees are to cooperate in such an investigation (excluding issues arising under the National Labor Relations Act) and are expected, as a condition of employment, to fully do so. This may include submitting to searches of your personal property. This policy is for the protection of all employees.