



6.2 Workers Compensation

1. Scope and Purpose - Workers' Compensation (WC) is a state-mandated program that provides benefits to those employees who suffer a work-related illness or injury. Benefits can include lost wages, medical expenses, and permanent disfigurement and/or disability payments.
2. Eligibility – All employees are covered by workers compensation coverage.
3. Reporting a work-related illness or injury – Employees are required to immediately report a work-related illness or injury. Failure to do so may preclude an employee's eligibility for coverage under a Workers' Compensation program.
4. Coordination with Company short-term disability benefits - On occasion, the determination that a disability is work-related may be delayed. If an employee receives short-term disability benefits for the same period of time that is ultimately deemed to be a work-related condition, repayment of some or all of the short-term disability benefits will be required.