

# **JANUARY**

# 3 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27

#### APRIL

28 29 30 31

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

# **IULY**

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

#### **OCTOBER**

S	М	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## FEBRUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

#### MAY

S	М	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

# AUGUST

	S	М	Т	W	T	F	S
					1	2	3
	4	5	6	7	8	9	10
1	1	12	13	14	15	16	17
1	8.	19	20	21	22	23	24
2	25	26	27	28	29	30	31

# NOVEMBER

S	М	Т	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

#### **MARCH**

S	М	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

# **JUNE**

S	М	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

# **SEPTEMBER**

S	М	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

#### DECEMBER

S	М	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

First full paycheck for employees already paid biweekly and moving to the standard biweekly pay schedule. Medical benefit premiums will be paid by The Heritage Group.

Also first biweekly paycheck for employees previously paid semi-monthly. This is a one-week paycheck for the pay period of 12/31/23 - 1/6/2024. Medical benefit premiums will be paid by The Heritage Group.

**JAN** 25 First full biweekly paycheck for employees previously paid semi-monthly.

FEB 8 Last weekly paycheck for employees paid weekly.

First biweekly paycheck for employees previously paid weekly. Medical benefit premiums will be paid by The Heritage Group.