



Company Observed Holiday Schedule for 2026-2028

Holiday	2026	2027	2028
New Year's Day	Thursday, January 1, 2026	Friday, January 1, 2027	Monday, January 3
Martin Luther King Jr. Day	Monday, January 19	Monday, January 18	Monday, January 17
Good Friday	Friday, April 3	Friday March 26	Friday, April 14
Memorial Day	Monday, May 25	Monday, May 31	Monday, May 29
Independence Day	Friday, July 3	Monday, July 5	Tuesday, July 4
Labor Day	Monday, September 7	Monday, September 6	Monday, September 4
Thanksgiving	Thursday, November 26	Thursday, November 25	Thursday, November 23
Day After Thanksgiving	Friday, November 27	Friday, November 26	Friday, November 24
Christmas Eve Day	Thursday, December 24	Friday, December 24	Friday, December 22
Christmas Day	Friday, December 25	Monday, December 27	Monday, December 25
New Year's Eve Day	Thursday, December 31	Friday, December 31	Friday, December 29

If you have questions regarding your specific holiday schedule, please see your manager or contact HR for assistance at envitaHR@envitainc.com