



Company Observed Holiday Schedule for 2024-2026

Holiday	2024	2025	2026
New Year's Day	Monday, January 1, 2024	Wednesday, January 1, 2025	Thursday, January 1, 2026
Martin Luther King Jr. Day	Monday, January 15	Monday, January 20	Monday, January 19
Good Friday	Friday, March 29	Friday April 18	Friday, April 3
Memorial Day	Monday, May 27	Monday, May 26	Monday, May 25
Independence Day	Thursday, July 4	Friday, July 4	Friday, July 3
Labor Day	Monday, September 2	Monday, September 1	Monday, September 7
Thanksgiving	Thursday, November 28	Thursday, November 27	Thursday, November 26
Day After Thanksgiving	Friday, November 29	Friday, November 28	Friday, November 27
Christmas Eve Day	Tuesday, December 24	Wednesday, December 24	Thursday, December 24
Christmas Day	Wednesday, December 25	Thursday, December 25	Friday, December 25
New Year's Eve Day	Tuesday, December 31	Wednesday, December 31	Thursday, December 31

If you have questions regarding your specific holiday schedule, please see your manager or contact HR for assistance at envitaHR@envitainc.com