Company Observed Holiday Schedule for 2022-2024

| Holiday | 2022 | 2023 | 2024 |
| :--- | :--- | :--- | :--- |
| New Year's Day | Friday, December 31, 2021 | Monday, January 2 | Monday, January 1 |
| Martin Luther King Jr. Day |  | Monday, January 16 | Monday, January 15 |
| Good Friday - Full Day | Friday, April 15 | Monday, May 29 | Friday, March 29 |
| Memorial Day | Monday, May 30 | Tuesday, July 4 | Monday, May 27 |
| Independence Day | Monday, July 4 September 5 | Monday, September 4 | Thursday, July 4 |
| Labor Day | Thursday, November 24 | Thursday, November 23 | Thursday, November 28 |
| Thanksgiving | Friday, November 25 | Friday, November 24 | Friday, November 29 |
| Day After Thanksgiving | Friday, December 23 | Friday, December 22 | Tuesday, December 24 |
| Christmas Eve Day | Monday, December 26 | Monday, December 25 | Wednesday, December 25 |
| Christmas Day | Friday, December 30 | Friday, December 29 | Tuesday, December 31 |
| New Year's Eve Day |  |  |  |

If you have questions regarding your specific holiday schedule, please see your manager or contact HR for assistance at envitaHR@envitainc.com

