



Short-Term Disability Insurance: *included free for all employees*

Short-term disability insurance is meant to cover you for a short period of time following an illness or injury that keeps you out of work. You are automatically enrolled in the Short-Term Disability benefit, paid for by your employer.

Short-Term Disability for Salaried Employees

Benefit Period	Weekly Disability Income Benefit
Day 1-Week 13	100% of current weekly earnings
Weeks 14-26	80% of current weekly earnings

This benefit is paid through payroll. Your normal taxes and benefits deductions, including 401(k) contributions, will be withheld from your benefit payment.

Questions? Contact HR Shared Services at hrss@thgrp.com or **1-800-303-0408**.

