



Health Savings Account (HSA) Investment Frequently Asked Questions

What are my Investment Options?

List of mutual funds

You can access your HSA fund list by logging on to empowermyretirement.com, selecting your HSA account and navigating to the Account Details site. Then click on "Manage Investments" from the HSA Summary Page and selecting Performance/Fund Information.

How are the funds selected?

A Registered Investment Advisor (RIA) has chosen the fund selection used by Empower health savings account (Empower HSA). The selected funds span the risk spectrum from conservative to aggressive. Funds are reviewed quarterly and adjustments are made based on investment policy criteria. Professional management fees are also considered and the fees for the selected funds typically rank average or below average within their fund group.

Can funds be added to my plan?

Periodically, based on the review of the performance of the fund selection by the RIA, new funds may be added to the fund lineup.

What is a prospectus?

A prospectus is a formal legal document created by the fund company that is required by and filed with the Securities and Exchange Commission. A prospectus provides details about an investment offering for sale to the public. A prospectus should contain the facts that an investor needs to make an informed investment decision. A fund prospectus contains details on its objectives, investment strategies, risks, performance, distribution policy, fees and expenses and fund management. You use a prospectus to make decisions about selecting funds.

How can I obtain a prospectus?

Log on to empowermyretirement.com select your HSA account, and navigate to the Account Details site. Then navigate to your fund list and click on the fund you want the prospectus for.

Where can I get help deciding what funds to choose?

You can use the asset allocation calculator provided on this website and each fund's prospectus to help you decide which funds are right for you. We don't provide any investment advice, as this is a self-directed investment account.

What are the tax implications of investing my HSA funds?

Earnings from your HSA, whether they are from interest or investment dividends are tax-free earnings if they are used for qualified medical expenses. For more information about the tax implications, please see IRS Publication 969 or consult with your tax advisor.



How do I Set up Investments?

How do I choose my investment funds?

During the initial setup of your HSA investment account, you will choose your mutual fund investment funds and place a number that represents the percentage allocation next to each fund of your choice. The total percentage should add up to 100 percent.

What are the Electronic Consent Agreement and Trade Confirmation Waiver?

These agreements are the agreements that govern your investment account with us. You need to agree to these documents in order to enroll in our investment account.

How often can I change my investment elections?

You can update your investment options once per trading day.

How long before I can see my transfers in my investment account?

Transfers that are entered before 4 p.m. ET on a trading day will be traded the same day and settled/posted on the next trading day.

What is a trading day?

A trading day is the time span that a particular stock exchange is open. Trading days never take place on weekends. There are several other special circumstances which would lead to a shortened trading day, or no trading day at all, such as on holidays.

How can I view pending transactions?

To view pending investment transactions, log on to empowermyretirement.com, select your HSA account, and navigate to the Account Details site. Then click on "Investments" on the top navigation menu and you will see the Investments Dashboard screen. The most recent 10 transactions will be listed below the HSA Summary, under Recent Activities. You can click on the "View All Recent Transactions" tab to see all of the pending transactions if there are more than 10.

Investment Minimum Balances

What is the minimum investment balance?

It is the minimum balance in your HSA that must be reached and maintained before you can begin investing or make additional investment purchases. \$2,000 is the minimum balance in your HSA that must be reached and maintained before you can begin investing or make additional investment purchases.

What happens if I drop below the minimum?

You can continue to use the money in your HSA however; you won't be able to transfer any new funds into your investments until your HSA balance exceeds the investment minimum balance again.



Recurring Transfers

What are recurring transfers and their benefits?

Recurring transfers are transfers that you can set up by setting the desired minimum that you want to keep in your HSA.

How do I set up recurring transfers?

To set up a recurring transfer, log on to empowermyretirement.com, select your HSA account, and navigate to the Account Details site. Then click on "Set up a recurring transfer" from the Transfer Funds screen under Manage My Investments. Enter the threshold dollar amount you want to be applied to your recurring threshold. When your HSA balance exceeds that threshold, money will be swept out in \$100 increments to your investment account and be allocated per the elections you have set up for investments.

How do I turn off recurring transfers?

To turn off or inactivate your recurring transfers, log on to empowermyretirement.com and select your HSA account. Then click on "Manage Recurring Transfer" tab from the Transfer Funds screen under Manage My Investments. You will see your recurring transfer shows Active in the status column. Click on the "Edit/Inactivate" link in the Edit Transfer Status column and select "inactivate." You will see the status change to Inactive in the status column. Click "Next" and you will see a message that you have chosen to inactivate your recurring transfer. Click "Submit" and the Transfer Request Confirmation screen will appear.

Rebalancing Transfers

How do I sell back to my HSA?

Log on to empowermyretirement.com, select your HSA account, and navigate to the account details site. Then select "Do a one-time transfer" from the Transfer Funds screen under Manage Investments. In the Transfer From drop-down, select "Investments." In the Transfer To drop-down, select "My HSA." In the Transfer Type drop-down, select one of the three types of transfers (Sell by Dollar, Sell by Percentage, or Liquidate Funds). Fill in the fields specifying the amount or percentage you wish to transfer from your mutual funds. Click "Next" and review your transfer information. Click "Submit" and the Transfer Request Confirmation screen will appear.

How often can I sell back to my HSA?

One transfer (or sell) is allowed from each mutual fund for any given trading day. This limit includes transfer between funds.

How often can I transfer from one investment to another?

One transfer is allowed from each mutual fund for any given trading day. This limit includes transferring money back into your HSA.

Investment Fund Fees

What are the fees charged for my transactions?

There are no trading fees charged for investments associated with your HSA. Other fees and expenses applicable to continued investments are described in each mutual fund's current prospectus.



When does a monthly investment fee get charged?

The monthly investment fee is assessed on the last business day of the month and is only applicable if you have had an investment transaction or an investment balance during that month. Monthly investment fees are only applicable to certain account types. You should refer to your HSA Schedule of Fees to see if this fee applies.

Are all funds available without a trading fee?

All funds are available without a trading fee. Other fees and expenses applicable to continued investment are described in the fund's current prospectus.

What about fees from the mutual funds I invest in?

Fee structures among mutual funds can vary. While mutual funds may charge "load" fees according to the prospectus, such fees may not be charged to HSA owners. Some mutual funds impose "surrender" or "redemption" fees for withdrawals made within a certain period of time following an investment. Please refer to the mutual fund's current prospectus for other fees and expenses.

Investors should read the prospectus carefully and consider the fund's investment objectives, risks, charges and expenses before investing. Prospectuses can be viewed on the investment website or requested by contacting the fund directly.

Investing in certain funds involves special risks, such as those related to investments in foreign securities, small- and mid-capitalization stocks, and high-yield securities.

Investments are not FDIC insured, are not guaranteed by Optum Bank® and may lose value.

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